PRIVACY NOTICE

Juan Gras is interested in informing you about our practices and policies regarding the collection and processing of personal data in a transparent and easy-to-understand manner. Therefore, in accordance with the provisions of the Federal Law on Protection of Personal Data Held by Private Parties and its regulations, Juan Miguel Gras Olea, hereinafter referred to as ("JUAN GRAS"), provides you with our respective Privacy Notice.

Who should be interested?

Those who visit our website (STLGears.com), those who fill out any of our forms, or those who have a business relationship with us.

Who is responsible for using and protecting your data?

JUAN GRAS, who designates the email address **gfsolucionesintegradas@gmail.com** for the purpose of receiving all types of notices or notifications.

What information do we collect?

For the purposes listed in the following section, in some cases, we collect your name, company, date of birth, telephone number, and email address, always following the best practices for information security.

Why do we collect it?

- To improve your experience using our website and our services.
- For emergency medical care purposes, if required.
- For the development, compliance, and execution of the contract that governs our relationship.
- To send notifications related to our business or contractual relationship.
- To address the requests or inquiries you make.
- To confirm your identity.
- To understand and address your needs.
- Usability and quality analysis for the improvement of our services.
- To prepare all legal documents arising from our relationship.
- To comply with any notification required by an authority.
- To comply with applicable legislation.

You can object to the use of your data for purposes that are not necessary for the relationship with **JUAN GRAS**, without this affecting the contractual relationship. For more information in this regard, send an email to gfsolucionesintegradas@gmail.com.

How do we collect it?

Personally or directly, meaning we only collect information when you provide it to us.

Who do we share your data with?

The personal data collected by JUAN MIGUEL will only be transferred to the Tax Administration Service for tax purposes, our system providers, our legal, accounting, and tax advisors, or they will be transferred only if there is a purpose to comply with any requirement from an authority.

JUAN GRAS will not sell your information to a third-party without the necessary consent from you.

Can you limit the use or disclosure of your data?

YES

All personal data collected at all times will be treated with the strictest confidentiality, always taking care of the internal handling of communication channels, as well as the digital administrative means used to provide better services.

You can obtain more information in this regard, as well as express your desire to limit the use or disclosure of your data by sending an email to gfsolucionesintegradas@gmail.com.

Your privacy rights, what are they and how can you exercise them?

They are as follows:

- The "right to know" what personal information you collect about a consumer, including
 - The categories of personal information
 - The categories of sources of the personal information
 - Your business or commercial purpose for collecting, selling, or sharing personal information
 - The categories of third parties to whom you disclose personal information
 - $\circ\,$ The specific pieces of personal information you have collected about the consumer
- The "right to delete" personal information, subject to certain exceptions
- The "<u>right to correct</u>" inaccurate personal information
- If you sell or share personal information, the "right to opt-out"

- If you use or disclose sensitive personal information (unless covered by an exemption), the "right to limit" the use or disclosure of sensitive personal information
- The "right to non-discrimination" and "right to non-retaliation"

To exercise your privacy rights, the data subjects or legal representatives of the data subjects must send the request to <u>gfsolucionesintegradas@gmail.com</u>.

The request must contain the following information to be considered complete:

- Name of the data subject.
- Address and email.
- Specify which data you wish to exercise the corresponding right on.
- The reason for the request or object.
- Copy of the official identification that proves the identity of the data subject.

The process to exercise your right varies by state, please contact us at the email stated above if you have any questions regarding the correct method to initiate said process.

The Use of Cookies

Cookies and Tracking Technologies:

We may use cookies, web beacons, and other tracking technologies to collect information about your browsing activities on our website. Cookies are small text files that are stored on your device when you visit a website. They help us improve your experience, understand your preferences, and track usage statistics. You can control the use of cookies through your browser settings.

We use cookies and tracking technologies to:

- Remember your preferences and settings
- Improve website functionality and performance
- Analyze usage patterns and trends
- Monitor and prevent fraudulent activities

Can I prohibit JUAN GRAS from using my data?

YES

For more information on this matter, send an email to gfsolucionesintegradas@gmail.com. It should be noted that there are certain data whose processing is essential in order to fulfill our contractual relationship. Therefore, if you prohibit us from using certain data, it may not be possible to offer you, our services.

How do I know if there are changes to the privacy policy?

This privacy notice may undergo modifications, changes, or updates due to new legal requirements, our privacy practices, or other reasons.

We are committed to keeping you informed about any changes that may occur to this comprehensive privacy notice. In the event of any change or update to this comprehensive privacy notice, **JUAN GRAS** will ask its visitors to review the new notice and we will update its last update date.